



January 23, 2025

**SUBJECT: Equal Employment Opportunity**

The Office of Inspector General (OIG) is committed to a workplace free of discrimination. I am honored to reaffirm the agency's commitment to fostering and supporting a workplace for all people regardless of their race, religion, color, sex, national origin, age, genetic information, or disability.

OIG management is expected to provide first-class leadership in supporting the agency's equal employment practices in all facets of employment, including recruitment, hiring, transfers, reassignments, separations, retention, merit promotions, benefits, performance assessment, awards, and career-development opportunities. Workplace harassment will not be tolerated, and where identified, will be promptly addressed.

OIG employees and applicants are afforded legal protections against Equal Employment Opportunity (EEO) violations and have the right to raise allegations of discrimination. Employees who believe they have been discriminated against can exercise their right to file an EEO complaint or otherwise oppose unlawful discrimination, without fear of reprisal or retaliation. The U.S. Postal Service processes EEO complaints concerning the OIG. To begin the pre-complaint process, OIG employees must contact the Postal Service EEO Office:

- through the online Postal Service EEO efile application at <https://efile.usps.com>; or
- by writing to: NEEOISO – EEO Contact Center, PO Box 21979, Tampa, FL 33622-1979.

Employees must contact an EEO Counselor within 45 calendar days of the alleged discriminatory action, or in the case of a personnel action, within 45 calendar days of the effective date of the action.

Compliance with non-discrimination policies is mandatory and an intrinsic value to the OIG. We must prevent and immediately correct any discriminatory conduct within our workplace.

A handwritten signature in blue ink, reading "Tammy L. Hull", is positioned above the printed name.

Tammy L. Hull  
Inspector General