

MICHAEL J. ELSTON
VICE PRESIDENT, LABOR RELATIONS



January 30, 2026

LAURA LOZON
DIRECTOR, AUDIT SERVICES

SUBJECT: Audit Resolution: Postal Service's Workplace Violence Prevention Program (25-062-R25) Recommendation 1

Representatives of the Office of the Inspector General (OIG) and USPS management held an audit resolution meeting on November 17, 2025, to discuss management's disagreement with recommendation 1 as stated in the September 3, 2025 management response in the subject audit report.

As a result of the meeting, an agreement was reached pertaining to recommendation 1, which reads as follows from the September 15, 2025 final audit report:

Recommendation #1

We recommend the Vice President, Labor Relations, require the Threat Assessment Team to assess threats identified in Assault Threat Specialty Reports as jacketed cases and document them in the Threat Assessment Case Tracking system.

The status of this recommendation will be changed to "Agreed" in both the OIG's and management's tracking systems upon receipt of the OIG's audit resolution response letter.

To close this recommendation, management agrees to take the following actions:

The U.S. Postal Inspection Service will issue a memorandum reminding appropriate personnel to refer Assault Threat Specialty Reports (ATSRs) involving a threat to the Managers, Labor Relations/Threat Assessment Team (TAT) leads.

Labor Relations will issue a memorandum reminding Managers, Labor Relations/TAT leads to review and evaluate ATSRs received from the Postal Inspection Service to determine whether TAT activation is warranted; and document all qualifying TAT incidents in the Workplace Environment Tracking System (WETS) Threat Assessment Case Tracking (TACT) module.

Target Implementation Date: 06/30/2026

Responsible Official: Vice President, Labor Relations

A handwritten signature in blue ink that reads "Michael J. Elston".

Michael J. Elston

cc: Corporate Audit & Response Management