

Financial Analyst – Finance & Pricing Directorate

Arlington, VA or Bethesda, MD

Vacancy Number

EX-25-48B-JD

Position Overview

Open & Closing Dates

Monday, August 11, 2025 to Monday, August 25, 2025

Salary

\$120,579.00 to \$156,755.00 Per Year;

Locations

Arlington, VA or Bethesda, MD

Telework Eligible

Yes - as determined by the agency policy.

Relocation Expenses Reimbursed

No

Work Schedule

Full-Time

Promotion Potential

GG-13

Supervisory Status

No

Drug Test

Yes

Application Count

50

Pay Scale & Grade

GG-13

Remote Job

No

Travel Required

25% or Less - You may be expected to travel for this position.

Appointment Type

Permanent

Service

Excepted

Job Family (Series)

0511 - Auditing

Security Clearance

Moderate Background Investigation (MBI)

Financial Disclosure

No

This Job Is Open To (Eligibilities)

Hiring Paths

External to the US Public Only

Hiring Paths Clarification

All U.S. Citizens.

Current Career United States Postal Service Office of Inspector General, United States Postal Service, United States Postal Inspection Service, and Postal Regulatory Commission will not be considered or selected from this vacancy announcement.

Summary

Do you want to make an impact? The United States Postal Service Office of Inspector General (USPS OIG) is seeking a highly qualified applicant to fill our Financial Analyst position within the Office of Audit's Finance & Pricing Directorate.

This opportunity is located in:

- Arlington, VA
- Bethesda, MD

Bring your skills and voice to our team!

Position Duties & Responsibilities

About the Directorate Name Directorate:

The Finance & Pricing directorate examines the efficiency and effectiveness of financial controls, financial reporting, cash management, liquidity, and other areas of financial risk that includes data collection systems and processes used to develop costing, pricing, and service performance measurements to the Postal Service. The Finance & Pricing directorate

helps to ensure Postal Service systems and processes meet the regulatory requirements imposed by the Postal Accountability and Enhancement Act of 2006.

To learn more, visit: [USPS Office of Inspector General | Office of Audit](#)

About the Position:

The Financial Analyst serves as full-performance member of an audit team conducting systematic performance, financial, or evaluations and audits of Postal Service programs and operations, including assessments of efficiency, adequacy of internal controls; compliance with laws, regulations, policies, and/or contracts; and detection of fraud, waste, and abuse.

The Financial Analyst applies a wide range of financial and economic concepts, laws, policies, practices, analytical, and diagnostic methods and techniques to address substantive technical issues or problems characterized by complex, controversial, and/or sensitive matters.

A successful candidate will have relevant experience in:

- Serving as a subject expert in the review and interpretation of complex financial documents, policies, standard operating procedures, and contracts to determine accuracy in accordance with procedures, internal directives, and regulatory requirements. Providing a financial and business perspective on audit findings and recommendations.
- Participates in and makes contributions to management decisions in assigned program areas. Applies a wide range of financial and economic concepts, laws, policies, practices, analytical, and diagnostic methods and techniques to address substantive issues or problems characterized by complex, controversial, and/or sensitive matters.
- Performing requested functions of a project, individually and as a member of a project team, with limited oversight in accordance with OIG policies and procedures and Generally Accepted Government Auditing Standards.
- Recommending and participating in projects by considering organization objectives, structure, policies, processes, regulatory framework, internal controls, and financial environment of the Postal Service; identifying risk areas; preparing audit scope and objectives. Investigating potential audit findings on USPS strategic and financial plans. Evaluating USPS measures of efficiency to eliminate waste and reduce costs
- Ensuring project plans address the objectives and provide a clear path for developing convincing findings and actionable recommendations.
- Executing data collection efforts, ensuring that evidence collected is reliable, sufficient, relevant, and properly documented in the project work papers.
- Reviewing and interpreting complex documents such as financial documents, policies, standard operating procedures, and contracts to determine accuracy in accordance with procedures, internal directives, and regulatory requirements.

- Selecting and applying appropriate quantitative and qualitative analytical methods and tools to collect, arrange, process, and present data, develop conclusions; and make recommendations.
- Using critical thinking, data analytics, and applied logic to discern meaning of and interpret data, identify risks, evaluate strengths and weaknesses of alternative solutions, develop novel approaches to problems, and reach insightful conclusions.
- Producing audit documentation such as reports, management agreements, follow-up assessment reports, findings, corrective and preventive action plans, internal review scopes of work, policies, standard operating procedures, process flow charts, and work instructions, to effectively communicate to internal and external stakeholders.
- Drafting audit reports and other documents that are clear, convincing, accurate, technically thorough, and appropriately targeted to the OIG's customers' needs.
- Conducting research; identifying issues and risks; and making recommendations to Office of Audit concerning possible subjects for audit.
- Making recommendations to Office of Audit management concerning improvements to audit policies and procedures.
- Maintaining liaison with other offices, agencies and other appropriate organizations as needed.
- Acting as a mentor to other team members, providing training and guidance as necessary.

The duties and responsibilities associated with this position may vary based upon the agency's needs at the time of hire. The preceding description of major duties and responsibilities is only intended to give applicants a general overview of the expectations.

Compensation: The USPS OIG uses a Pay Banding system, which is equivalent to the Federal GS scale. Grade and salary determinations will be made based upon a candidate's education and professional experience.

This position is being advertised at the Journey Band level, equivalent to a GS-13. The salary range for this position is \$120,579.00 - \$156,755.00. The salary figures include locality pay. For locality table specifics, visit: [OPM's General Schedule \(GS\)](#).

Position Requirements

Conditions Of Employment

- Must be a U.S. citizen.
- Must be able to pass a drug screening.
- Must be able to pass a background investigation.
- Must be able to obtain and maintain a Moderate Background Investigation (MBI).
- Must be able to obtain and maintain a government-issued credit card.

- May be required to successfully complete a 12-month probationary period.

Candidates will be evaluated on the skills that they possess that are directly related to the duties of the position and the experience, education and training that indicate the applicant's ability to acquire the knowledge and skills needed to perform the duties of the position. Only those candidates who meet all qualification and eligibility requirements and who submit the required information by 11:59 PM EST on Monday, August 25, 2025 will be considered.

Position Minimum Qualification Requirements

You must meet all minimum qualifications listed below.

Professional Experience Requirement:

- Two to four (2-4) years of professional, full-time experience conducting program and/or performance audits in accordance with Generally Accepted Government Auditing Standards at an Office of Inspector General or similar audit organization to determine the efficiency and effectiveness of programs, functions, and operations (your resume must reflect where, when, and how you gained this experience)

Education Requirement:

- Degree in auditing or in a related field (please see below list for related field degree list) such as business administration, finance, public administration, or accounting (must submit transcripts from an accredited college or university.)

OR

- A combination of education and experience - at least four (4) years of experience in Performance Auditing, or an equivalent combination of performance auditing experience, college-level education, and training that provided professional auditing knowledge. The applicant's background must also include one of the following:
 - Certificate as a Certified Internal Auditor (CIA) or a Certified Public Accountant (CPA), obtained through written examination;

OR

- Completion of the requirements for a degree that included substantial course work in auditing or accounting, e.g., 15 semester hours (must submit transcripts from an accredited college or university.)

Auditor (0511) Related and Accepted Degrees:

- Business Related, including but not limited to:
 - Auditing, Accounting, Business Administration, Economics, Finance, International Business, Management, Marketing, Organizational Behavior/Psychology, etc.
- Government Related, including but not limited to:

- Criminal Justice, Political Science, Public Administration, Public Policy, Law, Public Relations/Communications, etc.
- Technically Related, including but not limited to:
 - Engineering, Cybersecurity, Human Resources, Information Technology, Journalism/Investigative Reporting, Logistics, Supply Chain Management, etc.

Desirable Qualifications

- Advanced degree.
- Experience with using techniques from a range of disciplines, including computer programming, mathematics, and statistics, to draw conclusions from data to describe, predict, and improve performance. Use of software such as ACL, R, SAS, SPSS, and Power BI is a plus.

Evaluation Factors

You must have the experience, knowledge, and skills as listed in EACH of the evaluation factors. Include your major accomplishments relevant to the position requirements in your resume. Failure to demonstrate that you meet all the evaluation factor requirements as listed below will result in a score of zero (0); an ineligible status, and you will not be referred for further consideration.

- Knowledge of theories, practices, methods, and techniques of financial and economic analysis, sufficient to plan, conduct, and lead difficult assignments involving interfaces and relationships between issues, programs, functions, and policies.
- Ability to write select and use appropriate data analytics methods and tools applicable to large data sets in order to reach conclusions based on facts.
- Ability to write communications that convey concise and comprehensive information on matters of a complex nature which are appropriate for the targeted audience and require minimal editing.
- Ability to communicate verbally and deliver presentations to convey information and issues of a complex nature, incorporating information obtained through research.
- Ability to think critically and creatively, and to conceive new approaches to existing programs; resolve problems of vital importance to the agency where there are conflicting economic and public interests; and resolve issues where governing law and regulations are highly interpretive and/or precedents are non-existent, obscure or conflicting.
- Skill in advanced planning, reporting, and coordinating problem resolutions that involve a number of organizational entities; developing creative solutions to

controversial problems; and conducting examinations that require integrated analysis or intricate and complex agency activities.

Education

Education must be accredited by an institution recognized by the U.S. Department of Education. Applicants can verify accreditation here: www.ed.gov.

Special Instructions for Candidates with Foreign Education:

Education completed outside the United States must be deemed equivalent to that gained in U.S. education programs. You must submit all necessary documents to a private U.S. credential evaluation service to interpret equivalency of your education against courses given in U.S. accredited colleges and universities. For further information visit: <https://sites.ed.gov/international/recognition-of-foreign-qualifications/>.

Additional Information

Pay is only part of the compensation you will earn working for the USPS OIG

As a result of the passage of the Postal Service Reform Act of 2022 (PSRA), USPS employees (including USPS OIG) and retirees will transition from the Federal Employees Health Benefits (FEHB) Program to the Postal Service Health Benefits (PSHB) Program effective January 1, 2025. Detailed information about eligibility and enrollment will be provided upon hiring. For more information, visit the Postal Service Health Benefits (PSHB) Program website at <https://www.opm.gov/healthcare-insurance/pshb/>.

Health, Dental, Vision, Life and Long-Term Care Insurances and Flexible Spending options

For information, please visit <https://www.opm.gov/healthcare-insurance/Guide-Me/Federal-Employees/>.

Visit the **'Guide to PSHB Plans'** for a comprehensive PSHB plan comparison tool and an educational tool that explains how Medicare B works: <https://www.checkbook.org/pshb/>

Retirement and Thrift Savings

For more information about these programs see opm.gov/retirement-center and tsp.gov.

Flexible Work Schedules

USPS OIG offers a range of family-friendly flexibilities including flexible work schedules and employee assistance programs.

Leave and Holidays

In addition to eleven (11) paid holidays each year, you will earn thirteen (13) days of paid sick leave and thirteen (13) to twenty-six (26) paid vacation days each year depending on your years of service.

Fair Labor Standards Act (FLSA) Status: Exempt. (Nonexempt employees are entitled to overtime pay; Exempt employees are not).

This agency provides Reasonable Accommodations to applicants with disabilities. If you require accommodations for any part of the application and/or hiring process, please send an email to audithiring@uspsoig.gov. The decision on granting an accommodation request will be made on a case-by-case basis.

How You Will Be Evaluated

You will be assessed on how well you meet the qualifications and competencies (knowledge, skills, abilities, and other characteristics) on this announcement.

The Human Resources Office will review your resume and supporting application documentation to ensure that you meet the eligibility required for this position. You will no longer be considered for this position if you:

- Fail to attach all required documentation;
- Submit application materials that indicate that you are not minimally qualified for this position;
- Receive a zero (0) rating on any Evaluation Factor; or
- Fail to meet established qualifications during the interview.

Only the top-rated candidates will be referred to a review official or the selecting official for further consideration. Top-rated applicants may be required to participate in an interview. Your rating may be further adjusted or rated as ineligible by the review official or the selecting official based on your interview performance. Once all applicant scores are finalized, the selecting official will make a final decision.

Applicants for this position may be interviewed one or more times as part of the hiring process. During interviews, applicants may not use any AI tool or virtual assistant (such as ChatGPT) to help them answer questions, except for accessibility tools used as part of a reasonable accommodation. Applicants who fail to follow these rules will be disqualified from the hiring process.

The Office of Audit may use this announcement to prepare for anticipated upcoming vacancies which may occur in the next six (6) months.

Required Documents

You must submit all required documents by 11:59 PM EST on the closing date of this announcement, Vacancy Announcement EX-25-48B-JD, by closing date Monday, August 25, 2025.

Important Note: Make sure you include the vacancy number in the subject line when submitting your application package. For more information on submitting application packages, please review the “[How to Apply](#)” section below.

1. **Resume - Required.** It is essential that your resume and supporting documentation provide sufficient information to substantiate your qualifications for the announced position.
2. **Complete Occupational Questionnaire – Required.** Download the Application Questionnaire (PDF) and complete the form. Failure to complete this form in its entirety will result in your disqualification.
3. **Transcripts from an accredited college or university – Required.** The information presented in the transcript must be verifiable and should contain the name of the institution, applicant's name, list of completed courses, semester hours, GPA, date and type of Bachelor's Degree issued. Education completed outside the United States must be deemed equivalent to that gained in conventional/accredited U.S. education programs to be acceptable for Federal employment. Attach document verifying that it has been deemed equivalent. For further information visit: <https://sites.ed.gov/international/recognition-of-foreign-qualifications/>.
4. **SF-50:** Required if applicable. if you are or have been a federal employee. This is to demonstrate tenure and competitive/excepted service for eligibility purposes. Please name this file “SF-50” or “Form 50.”
5. **Veterans Preference Documentation:** Required if applicable. If you are claiming veteran's preference you must submit the Member 4 copy of your DD-214 Certificate of Release or Discharge from Active Duty, and/or other proof of veteran's preference eligibility including your VA letter, form SF-15 (<https://www.opm.gov/forms/standard-forms/>) and all required documents related to your SF-15 claim. Veterans can request the Member 4 copy of their DD-214 at archives.gov/veterans/military-service-records and can download a copy of their VA letter from ebenefits.va.gov/ebenefits/homepage. If applicable, you are required to submit each veterans' preference document in the application package. Please name these files as "DD-214" or "SF-15" or "Other Veterans Document.”
6. **Supporting Documents:** Required if applicable. Degrees, Certifications, and Licenses. If there is an education, certification, and/or license requirement for this vacancy, relevant documents must be included in the application package.

How To Apply

To apply for this position, you must:

1. Submit an application package containing **all** required documents, e.g., resume, application questionnaire, performance appraisals, supporting documents, etc.
 - a. The application questionnaire is available as a PDF in the vacancy announcement.
 - b. The complete application package must be submitted via email at AuditHiring@uspsoig.gov by 11:59 PM (EST) on the closing date, Monday, August 25, 2025 , to receive consideration.

Clicking on the email URL will open an email in your default email application that you will need to update with the appropriate vacancy number (e.g., EX-25-###-JD).

Please include the vacancy number in the subject line when you are submitting your application package and all email communications pertaining to this vacancy announcement.

You are strongly urged to read and/or print the entire vacancy announcement.

For any questions on this vacancy announcement, please contact AuditHiring@uspsoig.gov. Your application may also be made available and considered for other Auditor positions in the USPS OIG.