

THOMAS J. BLUM
VICE PRESIDENT, LABOR RELATIONS



April 18, 2023

JOHN CIHOTA
DIRECTOR, AUDIT SERVICES
OFFICE OF THE INSPECTOR GENERAL

SUBJECT: Audit Resolution Letter: *U.S. Postal Service's Response to Sexual Harassment Complaints*
(Report Number 21-173-R23)

Representatives of the United States Postal Service and the U.S. Postal Inspection Service held an audit resolution meeting on February 13, 2023, to discuss management's disagreement with Recommendation 4, as stated in the December 30, 2022, management response in the subject audit report.

As a result of the meeting, an agreement was reached pertaining to Recommendation 4, which read as follows from the January 9, 2023, final audit report:

Recommendation 4: We recommend the Vice President, Labor Relations, establish a process to refer sexual harassment complaints that are dismissed from the Equal Employment Opportunity complaint process for procedural reasons to Human Resources for management investigation.

The recommendation status will be changed to "Agreed" in both the OIG's and management's tracking systems.

To close the recommendation, management agrees to take the following actions:

We currently have a process in place in which all allegations of harassment (including sexual harassment) raised in the Equal Employment Opportunity (EEO) complaint process are properly addressed at the informal complaint stage. Allegations of sexual harassments dismissed at the formal stage of the EEO complaint process would have already been referred to management.

The attached supporting document outlines the current process already in place.

Target Implementation Date: 4/30/23

Responsible Official: Vice President, Labor Relations

A handwritten signature in blue ink, appearing to read "Thomas J. Blum".

Thomas J. Blum

Attachment

cc: Corporate Audit Response Management